

Serial Number.	Category of Employees / Employment.	Minimum rates of basic wages. (Rs. P.)
(1)	(2)	(3)
(2)	Fast and Light Colour. I Quality. II Quality.	598.30 550.44
(3)	Vat Colour I Quality. II Quality.	550.44 538.47
II. (Dyeing Only) Yarn (per 100 Kg Bale):		
(1)	Nepthal Colour. I Quality. II Quality.	837.62 801.72
(2)	Fast and Light Colour. I Quality. II Quality.	873.52 837.62
(3)	Vat Colour. I Quality. II Quality.	550.44 538.47
F. Bleaching Banian Cloth and Yarn -(per 5 Kg):		
(I)	(a) Banian per Bundle (No.20 Yarn).	15.56
	(b) Banian per Bundle (No.40 Yarn).	16.75
(II)	Cloth - 100 Kg Bale / Case.	350.00 (per day)
G.	Winch Bleaching:	296.50 (per day)
H.	Twisting and Drying and Bundling:	6696.00 (per month)
I.	Piece Bleaching per Bundle of 100 pieces (Each piece 10 metres):	565.50 (per day)
J. (Bleaching and Dyeing) Silk:		
(1)	Bleaching.	143.59 (per Kg)
(2)	Dyeing. (for 2 colours - for Body only) - for Border - Additional wage of Rs.239.32 per Kg (for 3 colours - for Body only) - for Border - Additional wage of RS.239.32 per Kg)	191.46 (per Kg)
K. Effluent Treatment Plant:		
(1)	Chemist.	7157.00 (per month)
(2)	Plant Operator.	7772.00 (per month)
(3)	Helper.	6696.00 (per month)
L.	Loading / Unloading	6696.00 (per month)
M.	Adolescent (for any kind of work):	6388.00 (per month)

Explanation.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of the Chennai City for the year 2010, that is, 161 points (with base 2001 =100) and for any further raise of every one point over and above 161 points, an increase of Rs.39.65 (Rupees thirty nine and sixty five paise only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the Consumer Price indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette*.

(2) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) To arrive at monthly rates of wages, the daily rate of wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for employment in Agarbathi Manufactory under the Act.

[G.O. (2D). No. 91, Labour Welfare and Skill Development (J1), 31st October 2022, ஐப்பசி 14, சுபகிருஷ், திருவள்ளூர் ஆண்டு-2053.]

No.II(2)/LWSD/892/2022.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/513/2018, published at pages 526 - 527 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 6th June 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Agarbathi Manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

Employment in Agarbathi Manufactory.

Serial Number (1)	Classes of Work/ Employees (2)	Minimum Rates of Basic Wages (Per month)			
		(3)			
		ZONE-A	ZONE-B	ZONE-C	ZONE-D
		(i) (Rs. P.)	(ii) (Rs. P.)	(iii) (Rs. P.)	(iv) (Rs. P.)
I.	Production Section: (1) Rolling of raw bathis (in Industries)	6462.00	6355.00	6246.00	6138.00
	(2) (a) Packing.	6571.00	6462.00	6355.00	6246.00
	(b) Packing (Including spraying of scent or dipping).	6982.00	6851.00	6733.00	6614.00
II.	Administrative Section: (1) Typist.	6517.00	6410.00	6299.00	6193.00
	(2) Clerk.	6484.00	6375.00	6268.00	6159.00
	(3) Supervisor	6571.00	6462.00	6355.00	6246.00
	(4) Manager.	7004.00	6788.00	6491.00	6571.00
	(5) Driver (except the drivers coming under the definition of 'Labour' in Motor Transport Workers Act).	6788.00	6680.00	6571.00	6462.00
	(6) Watchman or Office Assistant or Peon or Attender.	6138.00	6029.00	5977.00	5911.00
III.	Sales Section: (a) Salesman.	6571.00	6138.00	5921.00	5705.00
	(b) Assistant Salesman.	6138.00	6029.00	5977.00	5921.00
IV.	Other Classes: Any other classes of employees not covered above.	6138.00	6029.00	5977.00	5921.00
V.	Rolling of raw bathis (for home workers): (a) Rolling of raw bathis upto 6" for 1000 bathis.	46.71	45.40	44.06	42.71
	(b) Rolling of raw bathis above 6" for 1000 bathis.	57.39	56.07	54.73	53.39

Explanations.- The Classification of Zones are as follows:-

Zone - A - All Corporations

Zone - B - All Municipalities

Zone - C - All Townships, Town Panchayats and Contonments.

Zone - D- Other areas not covered in Zones A, B and C.

1. Dearness Allowance (For Home workers on par with Industrial workers).-

Dearness allowance shall be calculated at the rate of Rs.42.84 for rolling of 1000 bathis. However, the maximum dearness allowance should not exceed Rs.128.52 even though the rolling of bathis exceeds 3000 in a day.

2. Dearness Allowance (for industrial workers).-

- (i) The Dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010. (i.e. 161 points with base 2001 =1 00) and for every raise of one point over and above 161 points, an increase of Rs.35.43 (Rupees Thirty five and forty three paise only) per point per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the Consumer Price Index for the preceding twelve months i.e. from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average Chennai City Consumer Price Index for the previous year.
- (iv) To arrive at daily rates of wages the monthly wages shall be divided by 26.
- (v) Where the nature of the work is the same no distinction in the payment of wages shall be made between men and women employees.
- (vi) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Revision of minimum rates of wages for employment in Forestry under the Act.

[G.O. (2D). No. 92, Labour Welfare and Skill Development (J1), 31st October 2022, ஐப்பசி 14, சுபகிருது, திருவள்ளூர் ஆண்டு-2053.]

No.II(2)/LWSD/893/2022.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1090/2018 published at pages 1177-1178 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 26th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to